



**LOMBARD &  
ASSOCIATES**

PSYCHOLOGICAL  
SERVICES

# Career Development



At Lombard & Associates, we are committed towards supporting leaders in not only developing their subordinates, but also empowering them during this sacred and challenging journey.

Our Career Development processes are designed to aid in the uniqueness of individuals and aid in the authentic development of people.

The following areas of investigation are provided

**All Career Development sessions are facilitated by a registered Psychologist in the form of a Coaching Session and accompanied by applicable handouts.**

1

## IDP development

Individual Development plans



Defining Career Aspirations



Appreciative Inquiry Coaching

\*Assessments can be added

2

## Work Life Integration

Psychology behind investment & family time



Workload Management



Warning signs of Burnout

\*Assessments can be added

3

## Under the Surface

Understanding Non-Verbal Communication



Facilitating personal insight



Guiding sub-conscious awareness

4

## Potential Development

Growing into a new role



Succession Plan Identification



Personalised Coaching

\*Assessments can be added

**Need more  
information?**

### CONTACT DETAILS

Lombard & Associates

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## ADDITIONAL OFFERINGS

COMBO  
DISCOUNT

WE OFFER  
DISCOUNT ON  
OUR OFFERINGS  
FOR WELL-BEING  
AND COACHING  
SESSIONS

MASS  
DISCOUNT

WE OFFER MASS  
DISCOUNT ON  
OUR OFFERINGS  
FOR 3 OR MORE  
SESSIONS

CUSTOMASIBLE  
OFFERINGS

WE CAN  
CUSTOM BUILD  
PACKAGES  
BASED ON  
INDIVIDUAL  
NEEDS