



Performance Management



At Lombard & Associates, we are committed towards supporting struggling employees in not only facilitating discussions with their managers, but also empowering them during this sacred and challenging journey.

Our Performance Management Clusters are designed to aid in the discovery and personal insight of individuals and the critical role that a leader can play in developing a space for a subordinate to explore alternative realities.

All initiatives are facilitated by a registered Psychologist

1 Cultivating Motivation

Understanding the Shadow side of Drive
★
Balancing Ambition & Contentment
★
Understanding Life scripts

*Psychometric Assessment can be added

2 Setting Standards

Understanding Hurdles
★
Investigating resistance to achieve
★
Interest alignment

*Psychometric Assessment can be added

3 Personal Accountability

Understanding Personal needs
★
Understanding Personal desires
★
Check-in Techniques

3 Performance Reviews

360 Degree Feedback Processes
★
Dipstick Investigations
★
Feedback Structures

ADDITIONAL OFFERINGS



CONTACT DETAILS
Lombard & Associates
083 459 9994
Support@LombardAssociates.co.za

MULTI OFFERING DISCOUNT	EMPLOYEE DISCOUNT	CUSTOMASIBLE OFFERINGS
WE OFFER DISCOUNT WHEN 2 OR MORE OFFERINGS ARE COMBINED	WE OFFER EMPLOYEE DISCOUNT ON OUR OFFERINGS IN A SLIDING SCALE FORMAT	WE CAN CUSTOM BUILD PACKAGES BASED ON INDIVIDUAL NEEDS