



# Performance Management



At Lombard & Associates, we are committed towards supporting struggling employees in not only facilitating discussions with their managers, but also empowering them during this sacred and challenging journey.

Our Performance Management Clusters are designed to aid in the discovery and personal insight of individuals and the critical role that a leader can play in developing a space for a subordinate to explore alternative realities.

**All sessions are facilitated by a registered Psychologist in the form of a Coaching Session and accompanied by applicable handouts.**

**1** Cultivating Motivation

Understanding the Shadow side of Drive

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Balancing Ambition & Contentment

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Understanding Life scripts

\*Psychometric Assessment can be added

**2** Setting Standards

Understanding Hurdles

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Investigating resistance to achieve

★

Interest alignment

\*Psychometric Assessment can be added

**3** Personal Accountability

Understanding Personal needs

★

Understanding Personal desires

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Check-in Techniques



**CONTACT DETAILS**

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## ADDITIONAL OFFERINGS

MULTI OFFERING DISCOUNT	MASS DISCOUNT	CUSTOMASIBLE OFFERINGS
WE OFFER DISCOUNT WHEN 2 OR MORE OFFERINGS ARE COMBINED	WE OFFER MASS DISCOUNT ON OUR OFFERINGS FOR 3 OR MORE SESSIONS	WE CAN CUSTOM BUILD PACKAGES BASED ON INDIVIDUAL NEEDS