



Psychometric Assessments



At Lombard & Associates, we are committed towards supporting leaders in not only making informed decisions, but to aid in navigating the road that lies ahead competently

To make sure L&A provides the best and up to date offerings we have ensured that we are accredited and certified in the following assessment tools:



We can assist in any of the following domains:

1 Competency Design

- Competence Role-Mapping
- ★
- Role Description Comparison
- ★
- Expected Alignment

2 Personal Well-Being

- Tendencies of Burnout
- ★
- Levels of Work Engagement
- ★
- Individual Commitment

3 Aptitude Assessments

- Natural Ability
- ★
- Strengths & Development Areas
- ★
- Norm Comparisons

4 Group Functioning

- Group Awareness
- ★
- Personal vs. Group Interests
- ★
- Individual Lens vs. Collectivist Lens

5 Emotional Intelligence

- The "How to" of EQ
- ★
- Leadership Implications
- ★
- Overall Well-Being scores

6 Personality Assessments

- Basic Personality Traits
- ★
- Coping Styles
- ★
- Strengths & Development Areas

7 Cognitive Processing

- Chaos Management
- ★
- Thinking Styles
- ★
- Learning Potential

8 Motivational Profiles

- Feet, Heart & Head Tendencies
- ★
- Navigation Styles
- ★
- Development Areas

9 Value Assessments

- Value Rejections
- ★
- Workplace Implications
- ★
- Shadow Sides

ADDITIONAL OFFERINGS



CONTACT DETAILS

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MULTI-OFFERING DISCOUNT	EMPLOYEE DISCOUNT	CUSTOMASIBLE OFFERINGS
WE OFFER DISCOUNT WHEN 2 OR MORE OFFERINGS ARE COMBINED	WE OFFER EMPLOYEE DISCOUNT ON OUR OFFERINGS IN A SLIDING SCALE FORMAT	WE CAN CUSTOM BUILD PACKAGES BASED ON INDIVIDUAL NEEDS