



Organisational Development



At Lombard & Associates, we are committed towards supporting leaders in not only developing their subordinates, but also the organisation as a whole.

Our Organisational Development processes are designed to aid in the uniqueness of individuals as well as their departments and aid in the authentic development of people in general.

The following areas of investigation are provided

All Organisational Development sessions are facilitated by a registered Psychologist

1

Company Values

- Value Creation
- ★
- Enablement & required Commitments
- ★
- Communication Roll Out

2

Work-Life Integration

- Covid-19 Change Facilitation
- ★
- Workload Management
- ★
- Warning signs of Burnout

3

Resistance

- Understanding Non-Verbal Communication
- ★
- Facilitating personal insights
- ★
- Guiding sub-conscious awareness

4

Organisational Alignment

- Culture Investigations
- ★
- Dipstick Findings
- ★
- Focus Group Facilitations



CONTACT DETAILS

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ADDITIONAL OFFERINGS

COMBO DISCOUNT	EMPLOYEE DISCOUNT	CUSTOMASIBLE OFFERINGS
WE OFFER DISCOUNT ON OUR OFFERINGS FOR WELL-BEING AND COACHING SESSIONS	WE OFFER EMPLOYEE DISCOUNT ON OUR OFFERINGS IN A SLIDING SCALE FORMAT	WE CAN CUSTOM BUILD PACKAGES BASED ON INDIVIDUAL NEEDS